

Kim STEPHENSON

The Team @ ClearWater



**Associate
Managing
Consultant**

Extensively experienced Chartered Occupational Psychologist with a finance background and IT skills. Line managed teams (including providing professional development and sales training), managed projects over £150,000 in value to time and budget and developed business in both major areas of experience in excess of £100,000 p/a. Ensured compliance with legal and ethical standards, acting as professional supervisor in OP and as examiner in finance. Developed innovative and effective strategies to increase value of services to clients and strongly motivated by ill-defined and changing situations, opportunities for personal growth and solving problems. Enjoys learning (e.g. completing post-graduate IT diploma by part-time study for interest) and completed a Diploma in Coaching to provide additional skills and tools in executive coaching work. Kim is active in the British Psychological Society, was for four years Secretary of the Division of Occupational Psychology and is currently lead assessor for the Division's CPD programme. He is also a member of the BPS Special Group in Coaching Psychology, holding a Certificate in coaching and is a founder member of a peer supervision group for Chartered Psychologists.

Professional Expertise

Kim has worked across a wide range of industry sectors, but specialises in Financial Services. He provided a variety of HR services to include: Executive coaching, Assessment, leadership development, team building, and workshops facilitation.

Career History:

2006 – Current	Stephenson Consulting Ltd	Independent consultant
2005 – 2006	SHL	Product Expert
2002 – 2005	A&DC	Principal Consultant
2001 – 2002	Stephenson Consulting Ltd	Self-employed
1998 – 2000	ASE	Consultant
1998 – 1998	British Accreditation Bureau	Associate
1992 – 1993	Hill Martin plc	Financial Planning Executive
1987 – 1991	Lloyds Bank Insurance Services	Manager
1983 – 1987	J.W.Sleath & Co	Financial Planner
1977 – 1983	Notcutt L & P + GRE	Manager: Insurances of Credit

Education:

1996 – 1997	MSc Occupational Psychology – Goldsmith College
1993 – 1996	B.Sc. (Hons) in Psychology – London Guildhall University

BPS Level A and Level B accredited

Member of the British Association Psychological Society (BPS)

Level A & B standard: Licensed to use full range of ability and personality instruments