

# Kevin NIND

## The Team @ ClearWater



**Associate  
Managing  
Consultant**

Kevin is a broadly experienced Chartered Occupational Psychologist. He has nearly 25 years experience of coaching, development, and assessment across a wide range of private and public sector organisations. He effectively manages large-scale projects (£150K, 100+ days) covering project planning, facilitation of client project teams, and team engagement and management. He is a credible coach and trainer for coaching (coach the coach), assessment and management skills. He has a proven track record in client account management, business development, project management and internal consultancy. Is an experienced supervisor of chartered occupational psychologists. Kevin is a qualified Tai Ji teacher and complementary medicine practitioner

### Professional Expertise

Kevin has worked across a wide range of private and public industry sectors providing a variety of HR services: Executive coaching; Personal development; Occupational assessment for selection and development; Management development; Organisational review; and Organisational development

### Career History:

2002 – Current	All-in-the-mind	Independent Consultant
2001 – 2002	CGR Business Psychologists	Principal Consultant
1999 – 2001	Pearn Kandola	Occupational Psychologist
1994 – 1999	Aon Consulting/Alexander Consulting	Project Manager
1987 – 1994	Saville & Holdsworth Ltd (SHL)	Senior Consultant
1984 – 1986	St. Andrews Hospital	Assistant Clinical Psychologist

### Education:

1986 – 1987	MSc. Occupational Psychology	Cranfield University
1981 – 1984	BSc. (Hons.) Psychology	Birmingham University

Level A & B standard: Licensed to use full range of ability and personality instruments